REINSTATMENT

CHARLOTTE MONRO PERSONAL STATEMENT 31st March 2015

I am really happy to be returning to work with my team and the rest of the staff at Whipps Cross Hospital, and Barts Health NHS Trust. And I look forward to being able to contribute to the work I understand is now under way, in response to the CQC report, to bring about improvement in our hospital. It's vital that Whipps Cross becomes again a hospital of choice for health staff to work in, where they can provide the best standards of health care to our local population, and find a good future.

Health staff must be able to speak out for their patients and services without fear. They must be free to organise themselves in trade unions and stand as representatives knowing that their rights as a union rep will be respected, and that the role of an independent union campaigning for the interests of the staff, their patients and services is also respected. These were issues at the heart of my case. Its resolution will I hope contribute to building a climate of openness and confidence so needed in our health service.

I want to thank my union UNISON for its backing and support in taking my case to tribunal, and to thank our highly committed legal team. I have been moved and inspired by the support from colleagues, from health campaigners and fellow trade unionists, and so many other people. It has held me up through some pretty difficult times and brought home that the issues I faced have far wider significance for people.

Together we are standing up for what we believe in and this has made all the difference. Let’s continue to do so for the future of our NHS.